

CAPT Annual Report, 2016-2017

CAPT met 29 times in the 2016-2017 academic year and dealt with the following:

## I. PERSONNEL MATTERS

In the fall CAPT evaluated the credentials of five candidates for tenure. Three of the candidates were evaluated for tenure and promotion to the rank of Associate Professor, while the other two candidates were already at the Associate Professor rank. CAPT recommended tenure (80%) and promotion (60%) to the rank of Associate Professor for three of the candidates.

In addition

Several meetings with President Glotzbach, and numerous meetings with the Dean of Faculty and Vice President for Academic Affairs, Beau Breslin, and Associate Dean of Faculty, Crystal Moore, on a variety of personnel and procedural matters.

Informational meetings with new tenure-track faculty, faculty appointed to second three-year terms, candidates for promotion, and next year's candidates for tenure. Chairs of

departments were also invited to these meetings. The CAPT Chair met separately with candidates and chairs unable to attend the scheduled meetings as well as with new tenure-track faculty who had additional questions regarding the tenure criteria.

An open forum to discuss potential changes in the CAPT calendar and CAPT review process for tenure and promotion

Committee of the Committees meetings in the Fall and Spring semesters.

Informational meetings with non-tenure track faculty regarding confidentiality of their letters in personnel reviews.

Meetings of the Academic Affairs Committee of the Board of Trustees in February (to report and discuss tenure recommendations) and in May (to report and discuss promotion recommendations).

Respectfully submitted,  
Pat Fehling

2016-2017 CAPT members:

Michael Eckmann  
Pat Fehling, Chair  
Debra Fernandez  
Dan Nathan (1 yr replacement)  
Pushkala Prasad  
Peter Stake

2017-2018 CAPT members:

Michael Arnush  
Michael Eckmann (on leave fall semester)  
Kate Leavitt  
Reg Lily (2 yr appointment)  
Dan Nathan  
Pushkala Prasad, Chair  
Kyle Nichols, Fall semester sabbatical replacement