

IPPC

The committee has been functioning smoothly, though its agenda is ambitious, and hence many specific bi-weekly agendas are not completed. The linkage with FEC needs work. The committee has been working on the Strategic Action Agenda, which has eaten up as much time this semester as did the Strategic Plan last year. It is a large, unwieldy committee, whose meetings seem to consist of one and a half hours of updating. Many members of the President's cabinet sit on it, and as a result, they come already familiar with, and more knowledgeable about, the items on the agenda. This means that the President often asks faculty and students for input on specific items, but often such input seems to be sought after the decisions have in fact been made. Documents come a few days before hand, and then, in the midst of a busy semester, with classes to teach and other committee service, faculty do not have the time to devote to a serious examination of them. Perhaps the committee will find a way to use its subcommittees more efficiently, and these will begin reporting back regularly to the committee.

Alternatively, perhaps the committee's size could be cut. Are all who sit on the committee as necessary, as either CFG or the President seemed to think, to the functioning of such a committee? Perhaps some members could instead come on an invitational basis.

CAPT

Any year that there is no disagreement between the President and the Committee is a good year. For the first time, CAPT is meeting with the President, Chuck, and Muriel on tenure decisions. This is owing to the transition to the new administrative structure, and to the introduction of the new DOF. Next year, it will be Muriel taking the lead. It appears that that transition will be seamless.

The Handbook revisions were the toughest and most contentious issues this fall for CAPT.

CAPT is having open meetings with faculty who will be going up either for tenure or for promotion, to describe the process, and this has been very successful.

In the spring, CAPT will be focusing much of its attention on the question of interdisciplinary hires, and hopes to have a proposal for revision of the Handbook on this. The goal will be to have a global change, but it may just be a sectional change. CAPT will consider having an open forum on this.

CAPT has also been playing a role in the deliberations over the appointment of the new Associate Dean, discussing individual names with Muriel as they come up. CAPT also anticipates working with Muriel on the selection of a permanent Dean of Studies.

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this fall, the committee tried to impress upon him the importance of going through committees, and not relying, as he says he has done in the past, on the VPAA or DOF to do this.

CEPP

Relations between CEPP and the administration have been cordial. However, having both the VPAA and the DoSA at CEPP meetings when the committee was discussing what to do about the DOS/DoSA split, which they had orchestrated, was a very difficult matter. It caused some consultation with FEC about whether there was anything in CEPP's operating code suggesting that it could conduct its business, when necessary, without administrators present. There is not, but perhaps CEPP s-2(h(0 Td huM2(r)3(a)e-2()JTe.77 -1)-1(-2)3(ha)4(ps)-1(0

There is a financial crunch, too, with the Tang Fund. The Fund was set up as a short-term fund financed through President's Discretionary Funds. The Fund was budgeted by former President Studley for four years, but there has been no money in that fund for the past two years. In the previous few years Major Completion Grants were not applied for at the rate they are now, so FDC was able to use some of the Major Completion Grant monies when a grant proposal was made for the Tang Fund. We cannot do so this year. There is only \$30,000 available for Major Project Completion grants, and there are far more proposals than we can fund. Sue Blair has in the past done excellent work for FDC in manipulating the budget so that money can be used where it is most in demand, but the President's Discretionary Fund has not provided adequate funds.

This raises some significant concerns. With rollback in faculty benefits, faculty had been told that this was the place---with major project completion grants, PDF grants, and the increased sabbatical support---that faculty would be able to find funding. The committee cannot recommend projects to the DOF if the funding is not there.

Athletics Council

Athletics Council was invited to the C of C meeting owing to concerns expressed to FEC about the role that it might need to assume now that the Athletics Program has been moved out of an academic department, and out of Academic Affairs to Student Affairs. What will be the interface between Athletics and Academic Affairs? How will new courses, which in the past were approved by CEPP, now be approved? How and by whom will the people who are teaching credit-bearing courses be assessed? The new HR designation of the teachers of these courses is "Academic Professionals." They are now reporting to the Athletic Director and she in turn to the Dean of Student Affairs. Where is the academic oversight of these courses? And what is the academic oversight of coaches? New Athletic Director Gail Cummings-Danson stepped up well when a conflict came to light between a scheduled game and the First Year student orientation, but the issue goes beyond FYE, to all of our coaches' approach to athletics and academics. The Council has asked Gail to come up with a policy on the matter. In addition, CEPP has now charged a new subcommittee, a physical activities subcommittee, whose membership will shortly be forwarded to FEC, to consider grading options, credit bearing options, etc. One of the issues raised so far is that the previous two athletic directors had faculty status, while Gail does not.

It was noted that these concerns about establishing the right relationship between athletics and academics follow out of another, earlier concern: the move of Athletics from Academic Affairs to Student Affairs was done without sufficient faculty consultation, though there are clearly educational policy matters involved. FEC learned this past October that last year's chair of AC was informed, in a meeting with the President at the beginning of December 2004, that the President was making the move. It was the opinion of last year's chair that while the President listened to concerns raised at that meeting, he had already made up his mind at that time to make the move; the meeting was informational rather than a consultation with one of the appropriate faculty committees that should have been consulted. (AC did discuss the move subsequently, in the spring semester.) The move appears, moreover, to have been made for administrative reasons (i.e., there was a need to make room in Academic Affairs for Special Programs) rather than with a fully informed view of its educational policy ramifications.

FEC is asked to look into the question of administrative failure to consult sufficiently with the appropriate committees in this move.

Short Term Programs/Advising Council to International Study/Advisory Council to FYE /Culture-Centered Inquiry Taskforce (Ad hoc committees invited to C of C)

Short Term Programs

There is an inherent tension between Special Programs and the Office of International Programs (OIP). The latter oversees programs that run from September to May. But some of Special Programs offerings now include

international components that run over this time frame, and OIP has not been notified of them. This raises the general question of what the role of Special Programs is in academic affairs.

appropriate faculty committees, when necessary.

FEC has alerted the administration to the need for full consultation of the Optimal Number subcommittee. There have been some problems of communication between IPPC and FEC. FEC hopes to have a solution to this in the spring, when FEC will be meeting on Wednesdays, allowing the three IPPC members to join us for each meeting.

The workload of the committee is quite heavy, especially with the need to attend to the Board of Trustees observer function in mid semester. FEC will be reviewing the effectiveness of the new governance structure in the spring. FEC will also be examining our subcommittee structures, with a view to greater transparency and to ensure, as far as possible, that our governance is democratic.