

- Incoming chair: Andrew Lindner
- Evaluated the single promotion case
- Evaluated endowed chair nominees and announced recipients
- Engaged ongoing conversations about climate and procedures surrounding promotion
  - Had a workshop with chairs and program directors in April
  - Reported to the faculty on the white paper that was released in Spring 2021
  - Will be continuing to pursue to these policies moving forward



- Conducted review of 2 proposals – one regarding retention of BIPOC faculty and the other on the increasing reliance on NTT faculty; both have been requested for revising to fit CEPP’s scope of work
- Challenges with establishing policy surrounding DEI issues, and encourages collaborative inter-committee work to grapple with this important work
- Working on 2 motions:
  - Proposal that would make significant changes to the FHB to redefine what it means to achieve teaching excellence (i.e., a more holistic model for how to evaluate teaching effectiveness). Motion was shared with ATC,

- Incoming chair: Flagg Taylor
- Has completed their regular work for the Spring semester (1-semester sabbaticals, awards, grants, etc.)
- FDC has proposed that the college award sabbatical enhancement awards to one third of all eligible faculty at 75% of the salary. This proposal was rejected. Currently FDC was able to award 4 people for sabbatical enhancement awards at 60% of salary, despite approximately 20

- Used time early in the semester to update the FEC operating code—an overdue process due to prioritizing COVID logistics over the past two years. 2 key updates:
  - Solidifying the process of forming working groups/search committees and identifying candidates with the most votes: Once polling is completed, FEC will report to the larger faculty the list of the names of the nominees who polled the highest (in alphabetical order). The number of names to be reported will be determined by either twice the number that are needed for the committee, or half the number of people on the ballot—whichever is larger
  - Formalized the practice of asking candidates to provide brief 3–5 sentence bios
  - Additionally, FEC updated the faculty governance primer for committee accuracy and to help clarify the process of cohorts and preference sheets

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- Resolved that FEC, ATC, and CAFR should meet again for further discussion in AY 22–23
- Faculty Governance System will be coming up for review in AY 23–24
  - Will be contemplating processes for assessment and ways to engage faculty in conversation about the governance system and envisioning ways in which we might more wholistically consider service in the future
  
- Committees working on DEI issues were invited to consult with CIGU
- Discussed the history of faculty-administration relationships
- Raised possible issues to consider as FEC starts to plan for the review of the governance structure in AY 23–24. One
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