

**FEC Report on Actions Taken as a Result of Faculty Feedback**  
9-30-2023

Last year, FEC devoted a Committee of the Whole (COW) during the October faculty meeting to deliberate the effective use of faculty meeting time and potential topics for faculty discussion. The meeting was followed by a survey (see summary of results at the end). FEC recognizes that only 104 faculty members participated in the survey, and the survey results are thus not representative of all faculty's views.

Discussion topics suggested by faculty varied widely in terms of scope and frequency, and included:

- governance (review of governance system, role of faculty in college-wide decisions, criteria for divisional classification of departments and programs, scope of authority of committees)
- pay equity (salary transparency)
- faculty support (NTT and pre-tenure faculty and others in contractually vulnerable positions)
- faculty service (weight in promotion d