

**INSTITUTIONAL POLICY AND PLANNING COMMITTEE
MEETING MINUTES
OCTOBER 6, 2023**

Present: Marc Conner (Chair), Tim Harper, Michelle Hubbs, Masako Inamoto, Nick Junkerman, Dan Konstalid, Nathaniel Lowell '24, Josh Maxwell '26, Dorothy Mosby, Jess Ricker, Tarah Rowse, Rodrigo Schneider, Joseph Stankovich, Elizabeth Stauderman, Dwane Sterling, Smriti Tiwari (Vice Chair), Amy Tweedy, Sarah Delany Vero, Dominique Vuvan, Joshua Woodfork, Carey Anne Zucca.

Absent: Adrian Bau

updating IPPC, also will have proposed revisions to sustainable construction and renovation policy.

VP Woodfork reminded subcommittee leaders that committee membership has been negotiated with FEC as we try to be conscious of workloads and although we work hard on consensus building, we try to have some parity on constituency membership. FEC Chair Vuvan suggested that if you are asking faculty repeatedly over the course of the semester to attend meetings, there needs to be some language and conversation with IPPC about how to think about what that service means to the institution.

3. Brief Preview of Next Meeting (October 13)

President Conner indicated that at our October 13 meeting, we will:

- a) return to the single record keeper item that we discussed in the Spring and noted last meeting. These discussions included how we administer our retirement plans and HR will be giving us a guided discussion on this topic next week. In the Spring, we deferred the decision to share this information with the community to give us this year to discuss it in further detail. VP Sarah Delaney Vero will be leading this discussion next week. VP Vero shared that HR has come up with a communication plan and is looking forward to feedback. With the help of the IT department, we do not need to implement this until next year;
- b) VP Konstalid will be sharing a fiscal year 2023 update;
- c) preview the October Board of Trustees meeting.

4. Other Business

As we approach discussions of the budget, VP Konstalid offered to provide a “budget 101” session to prepare folks to review budget materials. Committee members were receptive to this offer and it was suggested the November 3 meeting would be a good time to cover this.

Associate Director of Civic Engagement Michelle Hubbs asked about enforcement of the smoking policy on campus as she has witnessed smoking occurring. President Conner suggested that this item go to IPPC Subcommittee on Student Affairs to review the steps in place for policy, enforcement, and communication regarding the policy.

Assistant Professor of Economics Rodrigo Schneider inquired about the Foundation for Individual Rights and Expression (FIRE) rankings on college free speech where Skidmore was poorly ranked for the second consecutive year. President Conner suggested a conversation with IPPC Subcommittee on Student Affairs. VP Stauderman questioned the accuracy of the rankings.

This meeting adjourned at 11:29 a.m.